

# Cognizant TMMi Capabilities & Success Case Study

Cognizant Business Consulting

# Why Cognizant?

Cognizant offers its accredited assessment method to evaluate maturity levels of Client's testing processes vis-à-vis TMMi® framework and help them achieve their desired maturity levels by providing recommendations, defining process aligned with TMMi standards and supporting rollout and TMMi certification

Sponsor of TMMi foundation since its **Key Sponsors of** inception **TMMi Foundation**  Key leaders involved in review of TMMi framework Proprietary assessment Method accredited by the TMMi Foundation **Accredited Assessment**  3 Accredited Lead Assessors and 2 Method & Accredited Assessors authorized to certify Assessors organizations on TMMi Levels experience in informal, formal assessments and process setup & rollout **TMMi** across North America, Europe, APAC and **Engagements** the Middle East for multiple clients across Experience Technology, Telecom, Healthcare, Energy &

Utilities, and Manufacturing customers

## TMMi OFFERINGS



#### **TMMi Assessments**

- Formally assess Client QA organization against TMMi practices and certify them
- Informal Assessment through Surveys and/or interactions to obtain indicative view of the test process maturity



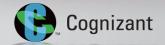
## **TMMi Trainings/Workshops**

- Workshops for customer stakeholders
- Train QA teams on TMMi levels, goals and practices to adopt TMMi processes



## **TMMi Process Setup & Rollout**

- Define QA processes aligned with TMMi goals and practices
- Support Pilot and implementation of processes across projects within the QA organization

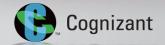


# **Cognizant TMMi Expertise**

## We bring the right Consulting expertise to your engagement with:

- ✓ 1<sup>st</sup> Organization in North America to successfully drive our Client to formal TMMi L3 certification
  - http://en.community.dell.com/dell-
  - blogs/dell4enterprise/b/dell4enterprise/archive/2017/04/26/dell-enterprise-validation-first-in-north-america-to-achieve-tmmi-certification
- ✓ 3 TMMi Accredited Lead Assessors and 2 Assessors from TMMi Foundation
- ✓ 1<sup>st</sup> and only Lead Assessor in entire North and South America - <a href="https://www.tmmi.org/assessors/">https://www.tmmi.org/assessors/</a>
- ✓ Cognizant TMMi Assessment Method has been accredited by TMMi Foundation www.tmmi.org/?q=cog
- ✓ Rich TMMi assessment and Implementation experience of our consultants
- ✓ Specialists in Software Development Methodologies, Release Management, Testing Best Practices, and Organizational Change





# **Cognizant TMMi Assessment Accelerators**



## (Approved by TMMi Foundation)



Comprises of templates, workbooks and maturity rating sheets, designed by Cognizant and accredited by TMMi
 Foundation

 Ensures adequate coverage of the process areas and their associated goals and practices for the organizational units in scope of the assessment

Facilitates in documenting findings, determining maturity ratings and comprehensive reporting of the assessment outcomes

## **KEY TOOLKIT ITEMS**

## DOCX W=

**Assessment Plan** 



Assessment Kick-off Presentation



**TMMi Inventory Sheet** 



**Survey Portal** 



Process Area Workbook



Final Findings Presentation

## **OBJECTIVE**

The purpose of this document is to define assessment objectives, scope, Organizational Units & Projects Covered Rationale for project selection, Key Assessment Parameters, Process Area Exclusions, assessment outputs etc.

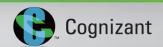
Presentation that provides an overview of the assessment objectives, scope, participating projects, assessment approach, interview schedule etc. and intended for the client stakeholders and assessment participants

Template for the assessment participants to submit evidence against the specific and generic practices of each process area

Survey portal meant to gauge responses from project teams for questions covering the various goals and practices for each process area. This is optional and typically done for informal assessments.

Rating sheet that tracks the takes into account the assessor's evaluation of the documentary reviews and affirmation sessions to generate ratings for organizational unit, practice, goal and process area levels.

Findings report encapsulating the maturity levels of the organizational unit across the process areas and strengths and improvement opportunities



# **Cognizant TMMi Implementation Accelerators**



- Reusable process asset library designed by Cognizant to accelerate the implementation phase Process, Guidelines, Checklists, Templates
- Ensures adequate coverage of the process areas and their associated goals and practices
- Includes KPI Metrics for assessing the rollout effectiveness, Estimation tools to assist in Testing Capacity and Planning and Customizable Metrics Library
- Cognizant Consultants bring with them vast experience from past successful TMMi engagements

G Test Policy and Goals **Test Estimation Guidelines** R Metrics and Test Performance Indicators Test Process Audit Guidelines 0 QA Risk Management Guidelines Test Plan and Test Design process D C **Defect Management Guidelines** Ε Phase gates in STLC across phases S Test Data Creation & Identification Guidelines Non-Functional Test Process in STLC S Ν Defect Root Cause Analysis Process Configuration Management Guidelines S **Test Environment Management Strategy** Test Prioritization Techniques **Test Process Assets** C **Test Strategy Template** Е Non-Functional Testing Strategy М С **Test Estimation Template** Test Strategy Review Checklist Requirements Traceability Matrix Template Role-Skill Matrix Phase Gates Checklist S **Audit Checklists** Review Log Template **Training Plan Template** S

## **Benefits**

- Reduction in Cost of testing by 28%
- Rework reduction by more than 15%
- At least 20% defects detected before test execution At least 15% reduction in non-functional related issues
- Improvement in Requirements Stability with Requirements Stability Index around 1.15
- Improvement in overall Net Promoter Score (NPS)/ Customer Satisfaction

# Cognizant's Success Case Study: Dell TMMi Certification



## Background



## Objectives



- The client is one of the leading organizations that develops, sells and supports servers, data storage devices, etc.
- The client wanted to Implement the recommendations based on the outcome of the informal TMMi assessment to raise the Maturity of its Enterprise Validation Organization to TMMi Maturity Level 3
- Carry out an informal assessment to provide and understand indicative maturity of testing organization against TMMi framework
- Provide actionable and specific recommendations to address required process improvements
  - Define and institutionalize processes across testing organization to achieve high standards
- Obtain formal certification for the enterprise validation organization

- Enhanced Product Quality
- Improved test coverage efficiency
- Reduction in cost of rework and test execution effort
- · Improved test design productivity
- Reduction in defect leakage to Production
- Early defect detection
- Reduction in performance issues

Cognizant helped Dell on being the 1<sup>st</sup> Organization in North America to be formally certified for TMMi Maturity. The Formal Assessment was conducted by our PQC's TMMi Accredited Lead Assessor (Suresh Chandra Ganesh Bose)

http://en.community.dell.com/dell-blogs/dell4enterprise/b/dell4enterprise/archive/2017/04/26/dell-enterprise-validation-first-in-north-america-to-achieve-tmmi-certification



## Cognizant's Approach

Cognizant carried out a 5 phased approach for across 3 countries (US, Taiwan & India) revamping 400+ team to help achieve TMMi Level 3 maturity

#### Phase 1:

Assess against TMMi framework & provide recommendations improvement roadmap to reach Level 3 maturity

#### Phase 2:

Define, develop, train and pilot the new processes and framework in the testing organization

#### Phase 3:

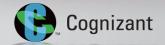
Conduct spot checks and audits to assess effectiveness of testing organization against instituted processes

#### Phase 4:

Phase 4: Train and handhold the project teams for TMMi
Certification readiness

### Phase 5:

Conduct the final and formal certification for TMMi Level 3 maturity on behalf of the TMMi Foundation



## Feel free to contact us



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